



**Oversight and Governance**

Chief Executive's Department

Plymouth City Council

Ballard House

Plymouth PL1 3BJ

T 01752 305155

[www.plymouth.gov.uk/democracy](http://www.plymouth.gov.uk/democracy)

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## Delegated Decisions

### Delegated Executive/Officer Decisions

Delegated Executive and Officer decisions are published and are available at the following link - <https://tinyurl.com/ms6umor>

Cabinet decisions subject to call-in are published at the following link - <http://tinyurl.com/yddrql6>

Please note – urgent decisions and non-key Council Officer decisions cannot be called in. Copies of the decisions together with background reports are available for viewing as follows:

- on the Council's Intranet Site at <https://modgov/mgDelegatedDecisions.aspx>
- on the Council's website at <https://tinyurl.com/jhnax4e>

The decision detailed below may be implemented immediately.

## **Delegated Decisions**

### **I. Council Officer Decision - Kat Deeney (Head of Environmental Planning):**

- I.a COD30 24/25 - Plymouth Sound National Marine Park (PSNMP) Gateway Renovation (Mount batten) Main Works Contract

**(Pages 1 - 42)**

# EXECUTIVE DECISION

made by a Council Officer



## REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY AN INDIVIDUAL COUNCIL OFFICER

Executive Decision Reference Number – COD30 24/25

Decision	
1	<b>Title of decision:</b> Plymouth Sound National Marine Park (PSNMP) Gateway Renovation (Mount Batten) Main Works Contract
2	<b>Decision maker:</b> Kat Deeney, Head of Environmental Planning.
3	<b>Report author and contact details:</b> James Whitelock (Head of Oceansgate Infrastructure) <a href="mailto:james.whitelock@plymouth.gov.uk">james.whitelock@plymouth.gov.uk</a>
4a	<b>Decision to be taken:</b> I. To approve the award of contract for Mount Batten Watersports and Activity Centre works to Classic Builders (South West) Ltd under NEC4 ECC Option A for a total value of £2,881,421.18. In addition, the contract award should include an allowance for Compensation Events / essential variations, up to approved project budget of £3,442,700.
4b	<b>Reference number of original executive decision or date of original committee meeting where delegation was made:</b> Cabinet 12 February 2024
5	<b>Reasons for the Decision:</b> Mount Batten Watersports and Activity Centre works is a key deliverable of the The NLHF Heritage Horizons funding delivering the City ambition to unlock the transformational 'big idea' of delivering the UK's first National Marine Park in Plymouth Sound and lead a new generation of Parks. The project includes sensitive Capital enhancements to our key centres along the waterfront to create gateways to the PSNMP.  Mount Batten Watersports and Activity Centre and Mount Batten tower works include: i) new access and ground improvements to the Mount Batten Tower (scheduled monument). ii) Improvements to the public realm, car parks, boat storage facilities iii) New accessible changing facilities i) new entrance, café space and outdoor seating.  The decision is the result of a competitive tender process that invited four contractors to submit tender responses, all four contractors provided a compliant response and through the evaluation process managed by the procurement lead the best contractor was selected. The Council intends to negotiate some scope changes to the tendered scope to cover alterations to the café, reception, dining area and kitchen, the contract award will include budget for the proposed changes up to the total budget approved for this award.
6	<b>Alternative options considered and rejected:</b>

	<p>There is an option of not proceeding. Risks of not proceeding include:</p> <ul style="list-style-type: none"> <li>• Mount Batten Water sports and Activity Centre at risk as business plan requires functioning centre with improved facilities (currently closed). The Centre would be at risk.</li> <li>• The NLHF Heritage Horizons project funding at risk as key Gateway Deliverable not achieved</li> </ul>			
<b>7</b>	<p><b>Financial implications and risks:</b></p> <p>The Council awards the total amount for this procurement of £ 3,442,700, to cover the initial value and budget for required variations to be negotiated.</p> <p>The budget for the PSNMP Project as defined in the business case (£19.3m Total of Capital &amp; Revenue), which includes the Mount Batten Centre project budget of £4,125,077 (including contingency &amp; inflation allowances) was approved by cabinet 12 February 2024 (minute reference 103). £300,000 for the professional fees has already been approved by a previous Exec Decision, this Decision seeks to obtain approval for the remaining budget £3,825,077.</p> <p><b>Risks and implications from proceeding:</b></p> <p>Construction cost inflation outstrips budget allowances, resulting in an unaffordable capital spend;  Building conditions are worse than expected, resulting in cost exceeding budget allowances.  Additional requirements make budget unaffordable.</p>			
<b>8</b>	<p><b>Is the decision a Key Decision?</b>  (please contact <a href="#">Democratic Support</a> for further advice)</p>	<p><b>Yes</b></p>	<p><b>No</b></p>	<p><b>Per the Constitution, a key decision is one which:</b></p>
			X	<p>in the case of <b>capital</b> projects and contract awards, results in a <b>new commitment</b> to spend and/or save in excess of <b>£3million</b> in total</p>
			X	<p>in the case of <b>revenue</b> projects when the decision involves entering into new commitments and/or making new savings in excess of <b>£1 million</b></p>
			X	<p>is <b>significant</b> in terms of its effect on communities living or working in an area comprising <b>two or more</b> wards in the area of the local authority.</p>
<b>8b</b>	<p><b>If yes, date of publication of the notice in the <a href="#">Forward Plan of Key Decisions</a></b></p>	N/A		
<b>9</b>	<p><b>Please specify how this decision is linked to the Council's corporate plan/Plymouth Plan and/or the policy framework and/or the revenue/capital budget:</b></p>	<p>The programme will deliver against policies within the Plymouth Plan including policy 'INT1 - Implementing Britain's Ocean City'. The NMP has been designed to support the City Vision as well as Plymouth City Council priorities: 'unlocking the City's potential' by making more of one of our greatest assets and due to the focus on engagement and inclusion it will also support the priorities within 'Caring for People and Communities', particularly reducing health inequalities, by providing more opportunities for a wider</p>		

		group of people to access the health and wellbeing benefits the NMP can offer.
<b>10</b>	<b>Please specify any direct environmental implications of the decision (carbon impact)</b>	Construction materials have been selected for long-term robustness and durability to reduce lifecycle carbon footprint whilst having regard to the need to follow best practice in the conservation repair of the historic fabric using tried and tested techniques.

**Urgent decisions**

<b>11</b>	<b>Is the decision urgent and to be implemented immediately in the interests of the Council or the public?</b>	<b>Yes</b>		(If yes, please contact <a href="#">Democratic Support</a> for advice)
		<b>No</b>	X	(If no, go to section 13a)

**12a Reason for urgency:**

<b>12b</b>	<b>Scrutiny Chair signature:</b>		<b>Date</b>	
	<b>Scrutiny Committee name:</b>			
	<b>Print Name:</b>			

**Consultation**

<b>13a</b>	<b>Which Cabinet Member's portfolio does this decision relate to?</b>	Councillor Tudor Evans OBE (Leader of the Council)		
<b>13b</b>	<b>Date Cabinet Member consulted</b>	08 November 2024		
<b>13c</b>	<b>Are any other Cabinet members' portfolios affected by the decision?</b>	<b>Yes</b>	X	
		<b>No</b>		(If no go to section 14)
<b>13d</b>	<b>Which other Cabinet member's portfolio is affected by the decision?</b>	Councillor Sue Dann (Cabinet Member for Customer Services, Sport, Leisure, HR & OD)		
<b>13e</b>	<b>Date other Cabinet member(s) consulted</b>	16 October 2024		
<b>14</b>	<b>Has any Cabinet member declared a conflict of interest in relation to the decision?</b>	<b>Yes</b>		If yes, please discuss with the Monitoring Officer
		<b>No</b>	X	
<b>15</b>	<b>Which Corporate Management Team member has been consulted?</b>	<b>Name</b>	Karime Hassan	
		<b>Job title</b>	Interim Strategic Director for Growth	
		<b>Date consulted</b>	12 November 2024	

**Sign-off**

<b>16</b>	<b>Sign off codes from the relevant departments consulted:</b>	<b>Democratic Support (mandatory)</b>	JS70 24/25
		<b>Finance (mandatory)</b>	DJN.24.25.128
		<b>Legal (mandatory)</b>	LS/00003626/6/LB/14 /11/24
		<b>Human Resources (if applicable)</b>	N/A
		<b>Corporate property (if applicable)</b>	N/A
		<b>Procurement (if applicable)</b>	SN/PS/758/ED/1124

### Appendices

<b>17</b>	<b>Ref.</b>	<b>Title of appendix</b>
	A	Contract Award Briefing report
	B	Equalities Impact Assessment
	C	Climate Impact Assessment

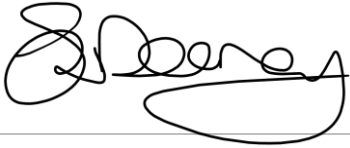
### Confidential/exempt information

<b>18a</b>	<b>Do you need to include any confidential/exempt information?</b>	<b>Yes</b>	<input checked="" type="checkbox"/>	If yes, prepare a second, confidential ('Part II') briefing report and indicate why it is not for publication by virtue of Part I of Schedule 12A of the Local Government Act 1972 by ticking the relevant box in <b>18b</b> below.				
		<b>No</b>	<input type="checkbox"/>					
		<b>Exemption Paragraph Number</b>						
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>18b</b>	<b>Confidential/exempt briefing report title:</b> Procurement Decision Record			X				

### Background Papers

<b>19</b>	Please list all unpublished, background papers relevant to the decision in the table below. Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based. If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part I of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.							
<b>Title of background paper(s)</b>		<b>Exemption Paragraph Number</b>						
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

**Council Officer Signature**

<b>20</b>	I agree the decision and confirm that it is not contrary to the Council's policy and budget framework, Corporate Plan or Budget. In taking this decision I have given due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not. For further details please see the EIA attached.		
<b>Signature</b>		<b>Date of decision</b>	14 November 2024
<b>Print Name</b>	Kat Deeney (Head of Environmental Planning)		

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# MOUNT BATTEN WATERSPORTS CENTRE & TOWER WORKS

Contract Award Briefing Paper Part I



## I. EXECUTIVE SUMMARY

1.1. Mount Batten Watersports and Activity Centre works is a key deliverable of the The NLHF Heritage Horizons funding delivering the City ambition to unlock the transformational 'big idea' of delivering the UK's first National Marine Park in Plymouth Sound and lead a new generation of Parks. The project includes sensitive Capital enhancements to our key centres along the waterfront to create gateways to the PSNMP.

Mount Batten Watersports and Activity Centre and Mount Batten tower works include:

- i) new access and ground improvements to the Mount Batten Tower (scheduled monument).
- ii) Improvements to the public realm, car parks, boat storage facilities
- iii) New accessible changing facilities
- i) new entrance, café space and outdoor seating.

## 2. BACKGROUND

2.1. This award covers refurbishment of the Mount Batten Centre, Public realm improvement works and the Mount Batten Tower general improvements.

This project is funded from the PSNMP project approved by Cabinet 12 February 2024. Funding sources are NLHF Grant, PCC Corporate Borrowing, and PCC underwrite which is expected to be replaced by Leveling up Funding three that is pending final approval

## 3. PROCUREMENT PROCESS

3.1. An Invitation to Tender procurement process was undertaken, in accordance with the Council's Contract Standing Orders, and issued via Supplying The South West portal on the 30 August 2024. 4 suppliers were invited to this opportunity, all of whom submitted a tender by the submission deadline of 18 October 2024.

Tenderers passing all the pass/fail criteria at selection stage had their responses, made to part 2-award, evaluated by the Council to determine the most economically advantageous Tender based on the quality, price and social value criteria that are linked to the subject matter of the contract.

### Award criteria

The high-level award criteria are as follows:

Criteria	Weighting
Price	40%
Quality	55%
Social Value	5%
TOTAL	100%

Weightings/criteria for individual sub-criteria is as follows:

- MS1.1: Programme delivery within timescale – PASS/FAIL
- MS1.2: Programme – 25%
- MS2: Delivery of works and constraints – 15%
- MS3: Proposed team – 10%
- MS4: Environment – 5%
- SV1: Social Value Commitment (£) – 2%
- SV2: Social Value Method Statement – 3%
- SV3: National Skills Academy targets – PASS/FAIL
- Schedule 5-6 Declaration – PASS/FAIL

## QUALITY

Each question was clearly identified as being evaluated on a pass/fail or scored basis.

**Pass/Fail Questions-** In the event of the Tenderer being awarded a ‘fail’ on any of the criteria, the remainder of the Tender will not be evaluated and the Tenderer will be eliminated from the process.

**Scored Questions -** Questions identified as SCORED will be evaluated in accordance with the following scoring table

The question or group of questions will be allocated a score and the appropriate weightings will then be applied. The weighted score will be rounded to **2** decimal places.

### Scoring Table 1

Response	Score	Definition
Excellent	5	Response is completely relevant and excellent overall. The response is comprehensive, unambiguous and demonstrates a thorough understanding of the requirement/outcomes and provides details of how the requirement/outcomes will be met in full.
Very good	4	Response is particular relevant. The response is precisely detailed to demonstrate a very good understanding of the requirements and provides details on how these will be fulfilled.
Good	3	Response is relevant and good. The response is sufficiently detailed to demonstrate a good understanding and provides details on how the requirements/outcomes will be fulfilled.
Satisfactory	2	Response is relevant and acceptable. The response addresses a broad understanding of the requirements/outcomes but lacks details on how the requirement/outcomes will be fulfilled in certain areas.
Poor	1	Response is partially relevant and poor. The response addresses some elements of the requirements/outcomes but contains insufficient/limited detail and explanation to demonstrate how the requirements/outcomes will be fulfilled.
Unacceptable	0	No or inadequate response. Fails to demonstrate an ability to meet the requirement/deliver the required outcomes.

***Tenderers must achieve a score of 2 or more for each scored item. Any scored criteria item receiving a score less than 2 will result in the Tender being rejected and Tenderer being disqualified from the process.***

Moderation was undertaken where there was a difference in evaluator scoring of more than 1 point. Moderation may also be undertaken where the Council deems it necessary. This is to ensure no errors have been made in the evaluation process. An example has been provided below:

E.g. Scores received of 3, 3 and 4= No moderation undertaken

Scores received of 2, 3 and 4= moderation undertaken

## SOCIAL VALUE

Social value commitments were assessed based on a combination of quantitative and qualitative assessment.

### SVI- Total Social Value Commitment (£)

The Tenderer's 'Total Social Value Created' was evaluated using the quantitative scoring system below:

$$\left( \frac{\text{Tenderer's Total Social Value Commitment (£)}}{\text{Highest Total Social Value Commitment (£)}} \right) \times \text{Weighting} = \text{Weighted score}$$

The tender submissions were independently evaluated by Council Officers and external Consultants all of whom have the appropriate skills and experience, in order to ensure transparency and robustness in the process.

The evaluation results are contained in the confidential (part II) paper.

## 4. FINANCIAL IMPLICATIONS AND RISK

- 4.1. The Council intends to negotiate some scope changes to the tendered scope to cover alterations to the café, reception, dining area and kitchen. The contract award will include budget for the proposed changes up to the total budget approved for this award.
- 4.2. The budget for the PSNMP Project as defined in the business case (£19.3m Total of Capital & Revenue), which includes the Mount Batten Centre project budget of £4,125,077 (including contingency & inflation allowances) was approved by Cabinet 12 February 2024 (minute reference I03). Professional fees has already been approved by a previous Exec Decision.
- 4.3. Risks and implications from proceeding:
  - 4.3.1. Construction cost inflation outstrips budget allowances, resulting in an unaffordable capital spend;
  - 4.3.2. Building conditions are worse than expected, resulting in cost exceeding budget allowances.
  - 4.3.3. Additional requirements make budget unaffordable


## 5. RECOMMENDATIONS

- 5.1. Approve the award of contract for Mount Batten Watersports and Activity Centre works to Classic Builders (South West) Ltd under NEC4 ECC Option A for a total value of £2,881,421.18. In addition, the contract award should include an allowance for Compensation Events / essential variations, up to approved project budget.

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# EQUALITY IMPACT ASSESSMENT – MOUNT BATTEN MAIN WORKS – PLYMOUTH SOUND NATIONAL MARINE PARK

## SECTION ONE: INFORMATION ABOUT THE PROPOSAL

<p><b>Author(s):</b> This is the person completing the EIA template.</p>	<p>Jessica Jarvis</p>	<p><b>Department and service:</b></p>	<p>Economic Development, Place</p>	<p><b>Date of assessment:</b></p>	<p>7/11/2024</p>
<p><b>Lead Officer:</b> Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.</p>	<p><b>Kathryn Deeney</b></p>	<p><b>Signature:</b></p>		<p><b>Approval date:</b></p>	<p>12/11/24</p>
<p><b>Overview:</b></p>	<p>The National Lottery Heritage Fund (NLHF) Round 2 bid was successful, and the full grant applied for was approved by the NLHF Board in Dec 2023. The focus of the project is to support underserved communities in Plymouth to have increased access to the sea and coast through a suite of both capital and revenue interventions.</p> <p>The delivery stage of the project will catalyse work to deliver the NMP vision over a 5 year period, starting in January 2024 following the discharging of the grant conditions and acceptance of the grant funding.</p> <p>The project is an integrated, transformative collaborative programme of work to enable a new relationship between the city and sea, which benefits people and nature. The aim of the different areas of the project is to work holistically together to bring the NMP to life. The project includes.</p> <ul style="list-style-type: none"> <li>• An inclusive Activity Plan, which will provide different communities with opportunities to engage with the Park, discover and learn more about the NMP and support activities to help enhance and care for the Park.</li> <li>• Sensitive Capital enhancements to key hubs along the waterfront opening up new places and spaces for communities to enjoy and engage with the NMP.</li> <li>• Pioneering nature restoration initiatives.</li> <li>• An innovative Digital Park to ensure the heritage beneath the waves is visible, accessible and inspirational.</li> </ul>				

- An Interpretation Plan which will highlight the past, present and future, co-designed with our communities and reaching into the heart of our city.

This cohesive programme has been designed to enable a new sustainable relationship with the sea. By removing identified barriers to access, it will enable communities across the city to engage with the NMP in a manner that is relevant and beneficial to them. There will be a focus on working alongside communities that currently have little or no engagement with the NMP. This will deliver significant benefits and ensure that the NMP is inclusive and welcome for all.

The Capital works are a huge enabler to encourage this sustainable relationship with the sea by providing new and engaging access points to the Ocean.

At Mount Batten the capital works include the large scale restoration of the Mount Batten Watersports and Activity Centre (ground floor) and the redesign of the public spaces with increased access to the Mount Batten Tower scheduled monument. The Mount Batten Watersports and Activity Centre ground floor works include new accessible changing facilities, reimagined café and outdoor seating area. Separate but complimentary to this current work the centre's pontoon will be replaced to allow new facilities and public access.

#### **Engagement in Project Design**

To help inform the project design and delivery and, ensure that equality diversity and inclusion is at the centre of our project, we have engaged with local community organisations including ethnic minorities, disability groups, the LGBTQ+ community, and organisations that work with neurodivergent individuals.

During the test and trial phase we have spoken directly to 10,000 people, inspired over 7,000 school children, reached millions through our digital engagement and motivated over 200 people to become volunteers. The project team and partners have worked with our communities to provide genuine engagement and a deep understanding of how this project can drive a very positive transformation for people, the environment and Plymouth.

Over the past 2 years the project has ensured inclusive engagement has enabled communities to shape the project that will be submitted at the next stage, as well as ensuring people had the opportunity to interact with the NMP in new ways.

The Development Phase research and consultation programme clearly established how local people, communities and businesses perceive the area and its heritage. The majority of feeling was overwhelmingly positive, consistent with data from the 2022 City Survey which recorded that 97.8% of respondents said that Plymouth Sound was either Important or Very Important to them. The findings from this research has led to the identification of a set of barriers to engagement which are mitigated by a programme of activities as we have set out in the table below.

Based on desk research, consultation and pilot projects, the priority audiences for this project, i.e. communities that feel disconnected, are confirmed as:

	<ul style="list-style-type: none"> <li>• Families with school-age children</li> <li>• Adults (55+) from lower income neighbourhoods</li> <li>• Plymouth catchment schools (primary, secondary and SEND)</li> <li>• Students: Higher and Further education</li> <li>• People with health conditions or impairments</li> <li>• People from ethnic minority backgrounds</li> </ul> <p>The research underlined the importance of co-design and co-development with community groups and communities of interest. Co-development is embedded in the Activity Plan methodology, aligned to each priority audience, with input from specialist sector charity.</p> <p>The full Business Case and an Executive Decision to accept the funding and add it to the capital programme was presented to cabinet 12 February and was approved (minute reference 103).</p>
<b>Decision made:</b>	<p>I. To approve the award of contract for Mount Batten Watersports and Activity Centre works to Classic Builders (South West) Ltd under NEC4 ECC Option A for a total value of £2,881,421.18. In addition, the contract award should include an allowance for Compensation Events / essential variations, up to approved project budget of £3,442,700.</p>

**SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL**

<b>Potential external impacts:</b> Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	<b>Yes</b>		<b>No</b>	X
<b>Potential internal impacts:</b> Does the proposal have the potential to negatively impact Plymouth City Council employees?	<b>Yes</b>		<b>No</b>	X
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required, and you must complete section three)	<b>Yes</b>		<b>No</b>	X
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	It is unlikely the programme will have any negative impacts. However, we have conducted the full EIA assessment in this case to ensure that all members of our community are afforded equality of access to the programme.			

**SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT**

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g., data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
<p><b>Age</b></p>	<p>Plymouth</p> <ul style="list-style-type: none"> <li>• 16.4 per cent of people in Plymouth are children aged under 15.</li> <li>• 65.1 per cent are adults aged 15 to 64.</li> <li>• 18.5 percent are adults aged 65 and over.</li> <li>• 2.4 percent of the resident population are 85 and over.</li> </ul> <p>South West</p> <ul style="list-style-type: none"> <li>• 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> <li>• 22.3 per cent are aged 65 and over.</li> </ul> <p>England</p> <ul style="list-style-type: none"> <li>• 17.4 per cent of people are aged 0 to 14.</li> <li>• 64.2 per cent of people are aged 15 to 64.</li> <li>• 18.4 per cent of people are aged 65 and over.</li> </ul> <p>(2021 Census)</p>	<p>No adverse impact is anticipated from the Mount Batten programme however: Specialist teams such as PCC Youth Services are unable to deliver youth sessions on the shoreline as they lack knowledge about where to go safely, marine science and benefits for young people.</p> <p>A common denominator that restricts engagement for all priority audiences is low income and therefore the need for free activities and free or low-cost travel, and /or events that are walking distance from home this is particularly relevant to young people who often cite the cost of public transport as a barrier.</p>	<p>Close working with PCC youth workers will build confidence in the youth team and offer benefits to young people of learning from a Ranger.</p> <p>All engagement will be taken place with the PSNMP team (Either the PCC/Street Services Rangers or Mount Batten themselves in line with their collaboration agreement)</p> <p>Central works must integrate an entirely accessible route that allows all to engage with Mount Batten café, when they are unable to engage in physical activities, allowing all age</p>	<p>Our Marine citizenship pathway sets out a clear 3 step programme:</p> <p>Step 1 – Experience and Learn</p> <p>Step 2 – Discover and Learn</p> <p>Step 3 – Connect and Act</p> <p>PSNMP will begin targeted work with younger people on Step 1 in 2024 and with over 55s from low income neighbourhoods in 2025.</p>



	<p>Respondents aged '16-24' were <u>significantly</u> less likely to <b>agree</b> Plymouth's Sound is special to the city (71%) compared with those aged '25+' (89%-97%). (City Survey 2022)</p>	<p>Restrictions for the 20% of Plymouth residents who are 60+ years of age risk restriction due to their physical ability to access the works.</p> <p>Very low, or non-attainment in age related tests and formal qualifications is a barrier to transition through school and in job or career.</p> <p>Teaching and learning support for Science Technology, Engineering and Maths (STEM) subjects was in demand by teachers.</p>	<p>engagement to Mount Batten.</p> <p>Tailored coaching for pupils and young people supports a city-wide approach to unlocking potential for employment in the blue STEM sector for marginalised young people.</p>	
<p><b>Care experienced individuals.</b></p> <p>(Note that as per the Independent Review of Children's Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic).</p>	<p>It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.</p> <p>The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.</p> <p>In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all</p>	<p>No adverse impacts are anticipated from the Mount Batten programme, however:</p> <p>A common denominator that restricts engagement for all priority audiences is low income and therefore the need for free activities and free or low-cost travel, and /or events that are walking distance from home. These factors are likely to be particularly relevant to Care Experienced individuals.</p> <p>Care experienced individuals are particularly likely to suffer from poor educational</p>	<p>Lack of transport and access, together with the cost of activities and cultural differences are all significant barriers that the project aim to overcome and will be a focus for the Activity Plan in collaboration with MBC, a significant budget has been earmarked to support low income groups to overcome these barriers.</p> <p>Further to this the Activity Plan will involve specific engagement to</p>	<p>The majority of people with identifiable care experience needs will be younger people. PSNMP will begin targeted work with younger people on Step 1 in 2024.</p>

	<p>those care leavers aged 18-24 who are open to the service).</p> <p>There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.</p>	<p>attainment and very low, or non-attainment in age related tests and formal qualifications is a barrier to transition through school and in job or career.</p>	<p>key groups, this will include both communities in and providing care.</p> <p>The project has created 4 supported, paid internship placements every year for four years of the project, and these will be targeting people from our target audiences from year two until year four. We will also consider how these can support internships can support Care Experienced Individuals through the role profiles we develop for them.</p> <p>Mount Batten should be involved in taking on some of these internships/volunteers to promote blue career pathways.</p>	
<p><b>Disability</b></p>	<p>9.4 per cent of residents in Plymouth have their activities limited ‘a lot’ because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited ‘a little’ because of a physical or mental health problem (2021 Census)</p> <p>Respondents with ‘no limiting disability or health problem’ (92%) were <u>significantly</u> more</p>	<p>No adverse impacts are anticipated from the Mount Batten programme, however:</p> <p>There are significant barriers to engagement for people with health conditions and impairments.</p>	<p>Consultation during and after the works should take place with a wide range of groups demonstrating that responses must be specific and targeted.</p>	<p>PSNMP will begin targeted work with people with a health impairment on Step 1 in 2025</p>

	<p>likely to <b>agree</b> with the statement Plymouth's Sound is special to the city than those who were 'limited a lot' (87%).</p>	<p>The capital programme envisages works to a number of buildings on the waterfront which have historically suffered from poor physical access.</p>	<p>Plymouth residents receiving treatment for a mental health illness, and many more who will not be formally diagnosed can utilise Plymouth's proximity to the ocean and the development of PSNMP for blue social prescribing used within their mental health services</p> <p>Works taken place must focus on improving access in the context of marine heritage buildings (The Mount Batten Tower) where the natural topography is a limiting factor.</p> <p>Reasonable steps must be taken to improve access/allow those physically unable to access The Tower to still feel engaged and connected.</p> <p>All works must also consider the disabilities that are not obvious to the eye such as sight and hearing impairments.</p> <p>Works must involve a hearing loop and</p>	
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			<p>accessible access where required for those that need extra support and/or guide dog guidance.</p> <p>Staff will be appropriately trained in how to approach and support the public who require extra support without making them feel disconnected or an inconvenience.</p>	
<b>Gender reassignment</b>	0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans woman (2021 Census).	No adverse impacts anticipated	Not applicable	Not applicable
<b>Marriage and civil partnership</b>	<p>40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.</p> <p>0.49 per cent of residents are, or were, married or in a civil partnership of the same sex. 0.06 per cent of residents are in a civil partnership with the opposite sex (2021 Census).</p>	No adverse impacts anticipated	Not applicable	Not applicable
<b>Pregnancy and maternity</b>	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.	No adverse impacts anticipated	Not applicable	Not applicable

<p><b>Race</b></p>	<p>In 2021, 94.9 per cent of Plymouth’s population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)</p> <p>92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).</p> <p>Those identifying themselves as ‘White’ were <u>significantly</u> more likely to <b>agree</b> Plymouth Sound is special to the city (92%) compared with those identifying themselves as ‘Any other ethnic group’ (85%).</p>	<p>No adverse impacts are anticipated from the programme, however:</p> <p>English language proficiency is a barrier for some people from ethnic minority backgrounds.</p> <p>Significant cultural barriers exist that prevent some people from ethnic minority backgrounds participating in mainstream activities.</p> <p>Many people perceive swimming and water-based sports as dangerous due to lack of open water swimming confidence and this is especially true for some ethnic minority communities.</p>	<p>Community specific organisations are trusted and will create a gateway to engagement.</p> <p>Co-development of programmes will help mitigate cultural barriers and orientate people to the range of activities available.</p> <p>The PSNMP has developed a collaboration with Hope Plymouth, a group consisting mainly of African and Middle Eastern men, women and children who are primarily refugees awaiting decisions on asylum claims.</p> <p>The Rangers have been co-designing activities as a number of these men particularly have trauma associated with the water and therefore any activities that are suggested need to be carefully considered.</p>	<p>PSNMP will begin targeted work with people from ethnic minority backgrounds on Step 1 at the latest in 2026.</p> <p>In the interim we will build community capacity to engage through our volunteering and ambassador programme.</p>
<p><b>Religion or belief</b></p>	<p>48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).</p>	<p>No adverse impacts are anticipated from the Mount Batten programme, however:</p>	<p>Co-development of programmes will help mitigate cultural barriers and orientate people to</p>	<p>The evaluation element of the programme will continue to assess the success of our engagement</p>

	Those who identified as Muslim account for 1.3 per cent of Plymouth’s population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).	Significant cultural barriers exist that prevent some people from minority faith backgrounds participating in mainstream activities, e.g. Muslim women are likely to be uncomfortable with mixed swimming sessions.	the range of activities available.  We are redeveloping the changing facilities at Mount Batten to provide a changing space with 2 door separation between men and women’s changing areas.	programme, and should other faith related issues be identified we can ensure that these are addressed in the activity plan for year four in 2027.
<b>Sex</b>	51 per cent of our population are women and 49 per cent are men (2021 Census).	Women are underrepresented in STEM based occupational groups.	We will ensure that STEM provision is inclusive and promoted to young women and girls.	Addressing the shortfall in women is STEM occupations within the programme context is aligned with our work with children and young people.  PSNMP will begin targeted work with younger people on Step 1 in 2024.
<b>Sexual orientation</b>	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).  Respondents identifying as ‘Heterosexual / Straight’ (92%) were <u>significantly</u> more likely to <b>agree</b> with the statement Plymouth Sound is special to the city than those who identified as Bisexual / Gay / Lesbian (86%).	No adverse impacts are anticipated from the programme, however:  The engagement programme to date has included work with LGBTQ+ groups but as yet no specific barriers related to this protected characteristic have been identified that would explain the disparity between LGBTQ+ groups and the wider community in terms of	Whilst LGBTQ+ groups are not an identified target group we will continue to engage constructively with them as part of wider ongoing engagement programme.	The evaluation element of the programme will continue to assess the success of our engagement programme and should this continue to be the case we would take additional steps to enable to engage with this audience.

		their views about the importance of Plymouth Sound.		
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**SECTION FOUR: HUMAN RIGHTS IMPLICATIONS**

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	<p>No adverse impacts to human rights are anticipated.</p> <p>Families with school-age children are recognised as a priority target group, however there is nothing in the delivery plan that would give rise to an Article 8 (rights to respect for family life) concern since the delivery programme will seek to encourage rather than compel participation.</p>	Not applicable	<p>2024-2029</p> <p>Place</p>

**SECTION FIVE: OUR EQUALITY OBJECTIVES**

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	<p>No adverse impacts are anticipated. The Mount Batten project is centred around ensuring that all communities feel welcome and supported to access the sea and the coast through the Centre with a range of activities and access points. The Activity Plan sets</p>	In 2027 our engagement programme will be evaluation led so that any communities or interest or geography who have not been fully engaged will be recognised and included as target	<p>2024-2029</p> <p>Place</p>

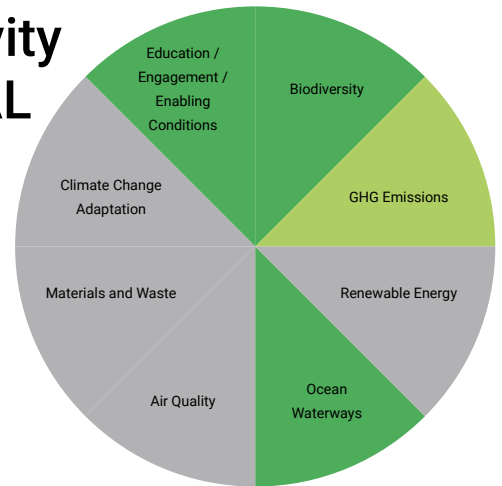
	<p>out in detail how this will be delivered. An engagement plan will help to ensure that both communities of interest and geography are engaged in the project.</p>	<p>communities for the fourth year of the programme.</p>	
<p><b>Pay equality for women, and staff with disabilities in our workforce.</b></p>	<p>Not applicable</p> <p>Post hosted by partner organisations will be subject to their own policies and procedures.</p>	<p>Not applicable</p>	<p>2024-2029</p>
<p><b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b></p>	<p>Staff and volunteers' skills will be developed around Equality, Diversity and Inclusion to be able to deliver the range of activities in the activity programme when working with priority audiences.</p>	<p>Not applicable</p>	<p>2024-2029</p>
<p><b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b></p>	<p>Many of the community organisations we will be co-developing our programme with are designated safe reporting centres. We will respond positively to any reports we receive through these, or other routes, that relate to our staff, service users or programme delivery.</p>	<p>Not applicable</p>	
<p><b>Plymouth is a city where people from different backgrounds get along well.</b></p>	<p>No adverse impacts are anticipated. The Activity Plan will offer opportunities for all and will tailor activities and events to meet the needs of all our communities. An engagement plan will help to ensure that both communities of interest and geography are engaged in the project.</p>	<p>Not applicable</p>	<p>2024-2029</p>





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# Mount Batten Water Sports and Activity Centre and Mount Batten Tower FINAL



**Assessment ID:** MOU609

**Assessment Author:** Jon Parr

## Project Summary:

The project is the refurbishment and restoration of a key access point of the Plymouth Sound National Marine Park (PSNMP). The changes are being delivered to enable a new gateway to the PSNMP that will support programmes that will get more and more diverse groups of people to engage with the PSNMP, removing barriers and developing a new relationship with the sea. The Mount Batten Centre key business is providing access to the water and surrounds. The envisaged works promote water activities, access to nature.

## Summary of Assessment:

The project is the refurbishment and restoration of an existing building rather than a new less sustainable build. The changes are part of the development of the Plymouth Sound National Marine Park (PSNMP) providing one of 4 Gateways to Plymouth Sound and the rich biodiversity there. The PSNMP supports

programmes to engage diverse groups to engage with the park

removing barriers and developing a new relationship with the sea. The marine citizenship programme of activity that runs alongside the built asset changes aims to deliver benefits to communities but also foster positive environmental behaviours.

## Biodiversity Score: 4

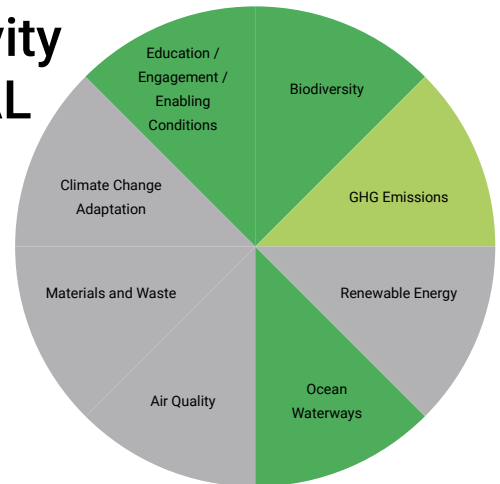
**Biodiversity Score Justification:** The main part of the project is internal refurbishment and changes to the space to allow greater accessibility. However alongside the works are substantial changes to the public realm, a designed planting scheme and improvements to the Mount Batten Tower path. The planting and management looks to enhance biodiversity throughout

**Biodiversity Score Mitigate:** Yes

**Biodiversity Revised Score:** 5

**Biodiversity Revised Score Justification:** Part of wider Plymouth Sound National Marine Park long term enhancement of biodiversity. Future works on Mount Batten Peninsula will consider biodiversity gain alongside intertidal works and engagement projects

# Mount Batten Water Sports and Activity Centre and Mount Batten Tower FINAL



**GHG Emissions Score: 3**

**GHG Emissions Score Justification:** The works are construction around the refurbishment of existing buildings and car parking. There will be limited soil disturbance (car parking) and temporary increase in traffic. The scheme involves new planting and tree planting. Gas boilers remain but a total of three air source heat pumps will be included as part of the new works (heating cooling condensers for café (x2nr) and reception (x1nr))

**GHG Emissions Score Mitigate:** Yes

**GHG Emissions Revised Score: 4**

**GHG Emissions Revised Score Justification:** Planting scheme (including tree planting) Three air source heat pumps included as part of the new works (heating cooling condensers for café (x2nr) and reception (x1nr)), reduced use of gas boiler to heat radiators and lead to lower emissions

**Renewable Energy Score: 3**

**Renewable Energy Score Justification:** The works are refurbishment and do not include energy use changes to the centre

**Renewable Energy Score Mitigate:** No

**Ocean and Waterways Score: 3**

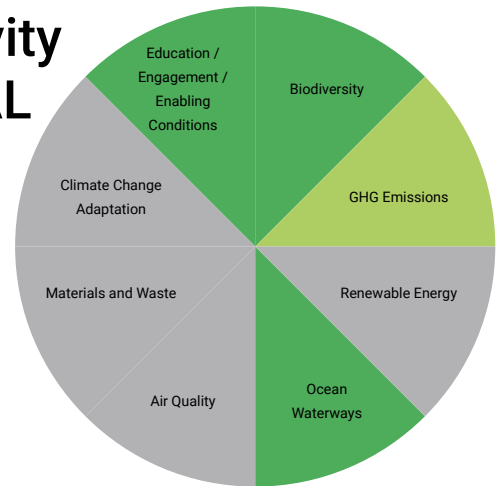
**Ocean and Waterways Score Justification:** The works are the refurbishment of existing facilities. The same number of showers and toilets are included as present. There may be additional impacts from the extension of the cafe function but minimal impact

**Ocean and Waterways Score Mitigate:** Yes

**Ocean and Waterways Revised Score: 5**

**Ocean and Waterways Revised Score Justification:** A Planning pre-commencement condition requires a Habitat Regulation Assessment (HRA) strategic mitigation plan to secure the delivery

# Mount Batten Water Sports and Activity Centre and Mount Batten Tower FINAL



of appropriate measures required to address likely impacts on the Plymouth Sound & Tamar Estuaries Marine protected Area that have been identified in the HRA.

## **Air Quality Score: 3**

**Air Quality Score Justification:** Some construction traffic impact. Project includes planting scheme in the public realm with limited positive impact. Successful contractor will agree traffic management plan to minimise impact

**Air Quality Score Mitigate:** No

## **Materials and Waste Score: 3**

**Materials and Waste Score Justification:** Tender process requires construction materials have been carefully selected for long term robustness and durability to reduce life cycle carbon footprint whilst having regard to the need to follow best practice

**Materials and Waste Score Mitigate:** No

## **Climate Change Adaptation Score: 3**

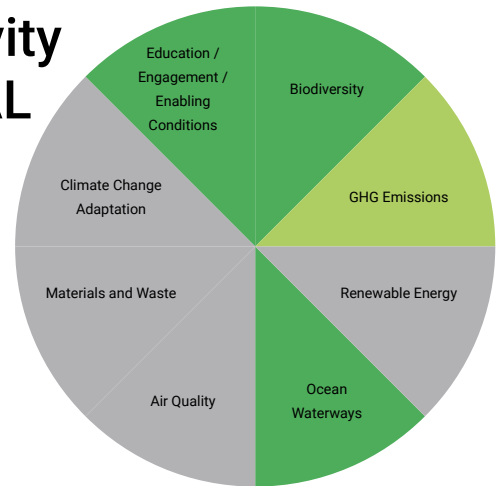
**Climate Change Adaptation Score Justification:** The Mount Batten Water Sports and Activity Centre is not at risk of flooding. The work of the centre and the PSNMP is to highlight climate change, adaptation and mitigation.

**Climate Change Adaptation Score Mitigate:** No

## **Education / Engagement / Enabling Conditions Score: 4**

**Education / Engagement / Enabling Conditions Score Justification:** The Mount Batten Watersports and Activity Centre is one of 4 Gateways to Plymouth Sound National Marine Park. They are directly involved in the promotion and accessibility to the marine environment. A key message is to engage marine citizens and understand our impact on the marine environment

# Mount Batten Water Sports and Activity Centre and Mount Batten Tower FINAL



and its impact on us.

**Education / Engagement / Enabling Conditions Score Mitigate: Yes**

**Education / Engagement / Enabling Conditions Revised Score: 5**

**Education / Engagement / Enabling Conditions Revised Score Justification:** The wider project proposes an activity programme that will work with the restored and repurposed areas in the building to help enable a change in the relationship between people and the PSNMP. This will be a sustainable change that will benefit communities and nature.

## Wheel Key

- Long lasting or severe negative impact
- Short term or limited negative impact
- No impact or neutral impact
- Short term or limited positive impact
- Long lasting or extensive positive impact

The following relates to exempt or confidential matters (Para(s) 3 of Part 1, Schedule 12A of the Local Govt Act 1972). Any breach of confidentiality could prejudice the Council/person/body concerned & might amount to a breach of the councillors /employees codes of conduct.

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